

COMMITMENT TO SUSTAINABILITY

SIMI GROUP SRL, a company active in the trade, distribution, and production of packaging materials, is committed to pursuing sustainable economic growth objectives while ensuring respect for the environment and the well-being of the communities in which it operates. This sustainability report represents a key step in sharing the results achieved and future commitments with our stakeholders.

In recent years, SIMI GROUP SRL has embarked on a transformation journey aimed at integrating sustainability principles into every aspect of its business. This document aims to provide a detailed account of our commitment and progress made in 2024, as well as outline future goals to actively contribute to creating a more sustainable world.

MISSION AND VALUES

The mission of SIMI GROUP SRL is to offer innovative and high-quality packaging solutions while promoting sustainable practices throughout the value chain. Our values are based on:

- **Continuous innovation:** Developing technologies and products capable of reducing environmental impact.
- **Respect for the environment:** Adopting responsible practices to preserve natural resources.
- **Social responsibility:** Committing to ensuring the well-being of people, both inside and outside the company.
- **Transparency and integrity:** Fostering open dialogue with all our stakeholders.

PILLARS OF SUSTAINABILITY

1. Environment

Reducing environmental impacts:

- Use of recyclable and biodegradable materials for our products, reducing the use of traditional plastics.
- Collaboration with certified suppliers to ensure responsible sourcing of raw materials.

Energy efficiency:

- Investment in technologies to optimize energy consumption in business processes.
- Reduction of CO2 emissions through the use of low-impact transportation and a transition to renewable energy sources.

Waste management:

- Implementation of advanced waste collection and recycling systems to minimize waste.

2. Social

Employee well-being:

- Creation of a safe and inclusive work environment, with special attention to employees' mental and physical health.
- Continuous training programs to enhance professional and personal skills.

Community:

- Collaboration with local organizations to support social, cultural, and educational initiatives.
- Promotion of corporate volunteer activities to involve employees in socially beneficial projects.

3. Economic

Sustainable growth:

- Investments in research and development to innovate products and respond to evolving market needs.
- Transparent and competitive pricing policies to retain and attract new customers.

Supply chain:

- Regular evaluation of suppliers based on sustainability and quality criteria, promoting responsible practices throughout the supply chain.

RESULTS ACHIEVED IN RECENT YEARS

- A 15% reduction in traditional plastic use through the introduction of recycled and biodegradable materials.
- Implementation of a waste management system that has enabled the recovery of 90% of waste materials from production processes.
- Participation in three reforestation projects in collaboration with environmental organizations, resulting in the planting of 500 trees.
- Organization of five employee training courses, achieving a 100% participation rate, to enhance technical skills and environmental awareness.
- Introduction of a corporate welfare program to support the well-being of employees and their families.

OBJECTIVES FOR THE COMING YEARS

- Increase the use of biodegradable and recycled materials in products to 50%.
- Reduce CO2 emissions from logistics activities by 20% through greater transport efficiency and the adoption of electric vehicles.
- Expand collaboration with local suppliers to foster community economic development and reduce the environmental impact of logistics.
- Further improve the waste management system to achieve a 95% recovery rate.
- Engage employees in at least three new corporate volunteer initiatives for the community.

TRANSPARENCY AND COMMUNICATION

To strengthen dialogue with our stakeholders, we commit to:

- Publishing annual updates on the progress of sustainability initiatives.
- Organizing periodic meetings with customers, suppliers, and partners to discuss sustainability and innovation.
- Encouraging active employee participation in decision-making processes related to environmental and social policies.

SIMI GROUP SRL recognizes that sustainability is a continuous journey and is committed to constantly improving its practices. Through dialogue with our stakeholders and transparency in our actions, we aim to create shared value for present and future generations. We are aware of the many challenges ahead but firmly believe that our commitment can make a difference.

Contacts

For further information on our sustainability commitment, you can contact us at:

info@simisrl.it or visit our website: www.simisrl.it.